

Application for Employment

We take pride in hiring electrical technicians that will represent Lightspeed Electrical with a professional manner, thus generating repeat customers and a growing clientele through positive referrals. We hire professional technicians that are committed to doing each job safely, correctly, and to the complete satisfaction of our customers. Our main focus is to provide same day service and repair for both residential and commercial customers.

- We provide our technicians with company uniforms and identification tags.
- We provide well maintained, stocked company vehicles for our technicians.
- We enforce a strict no-smoking policy on the jobsite, in company vehicles, and in the office.
- We expect our technicians to leave the work site as clean as (or cleaner) than when they arrived.
- We require our technicians to wear shoe covers to protect carpets and flooring and prevent any dirt or grass from trailing in from the outdoors.
- We believe in respecting our customer's time by making and keeping appointments-all scheduling and dispatch is done through a customer service representative in the office.

Lightspeed Electrical Services puts the highest standard on hiring. Because we respect our customers, we are highly selective about who we employ:

- We contract with a professional service provider to perform thorough background check on all of our technicians. We will NOT send convicted felons or persons with a history of drug use or violence into the homes of our customers.
- We reserve the right to perform drug testing both at the time of hire or randomly during employment should we feel there is cause to do so. We also prohibit any form of drinking, smoking, and drug use while on the job.
- We seek individuals with journeyman level certification and experience; we require and provide additional training to keep our technicians up to date with the National Electric Code.
- We seek self-motivated technicians who take pride in their work and who have a courteous and friendly attitude.
- We offer competitive wages with additional performance-based incentives as well as a variety of benefits.
- We employ individuals who are clean cut, well groomed, and polite, as we feel that personal presentation is a large factor in the company's image.

For more information, or to set up an interview, please contact us at: (417) 239-5050 or email office@lightspeedbranson.com.



LIGHTSPEED ELECTRICAL SERVICES

1440 State Hwy 248 Q-420
Branson, MO 65616
PHONE (417) 239-5050
Stephanie Barney, Owner

APPLICATION FOR EMPLOYMENT

Date: _____ Social Security Number: _____

Name: _____
Last First M.I. Date of birth

Current Address: _____
No. Street City State Zip

Telephone: _____ Cell Phone: _____ FAX: _____
with area code with area code with area code

How many years have you lived at this address? _____ Do you own or rent? _____
If renting, please provide the landlord's name and telephone number.

Previous Address: _____ # of years _____
No. Street City State Zip

Are you legally authorized to work in the U.S.? Yes No

Have you ever been convicted of a felony? Yes No
If yes, please explain.

Position applied for: _____

How did you hear about this position?

What prompted you to apply to Lightspeed Electrical?

If hired, on what date will you be available to start work? _____

Do you have an active driver's license? Yes No

License information: _____
State Type of License Expiration Date

Do you have reliable transportation?

 Yes No

Have you had any driving accidents or moving violations in the past 5 years?

 Yes No

Describe _____

Education:

Type of School	Name & Address	Years Completed	Focus or Major of Study	Diploma or Degree Received
High School				
College				
Business/Trade School				
Other				

Please identify any specific work experience, skills, or training, which may qualify you for the position applied for.

Please identify trade certifications or licenses which may qualify you for the position applied for.
PLEASE ATTACH A COPY OF ANY CERTIFICATIONS YOU HAVE

Employment History: (Complete even if you are submitting a resume.)

Are you currently employed? Yes No

If employed, may we contact your present employer? Yes No

Identify your last three employers, starting with the most recent.

Company Name:	Supervisor Name:	Telephone Number: ()
Address:		Dates Employed: From: To:
Job Title:	Reason for Leaving:	Hourly Rate/Salary: Start: Final:
Describe Job Duties and Responsibilities:		

Company Name:	Supervisor Name:	Telephone Number: ()
Address:		Dates Employed: From: To:
Job Title:	Reason for Leaving:	Hourly Rate/Salary: Start: Final:
Describe Job Duties and Responsibilities:		

Company Name:	Supervisor Name:	Telephone Number: ()
Address:		Dates Employed: From: To:
Job Title:	Reason for Leaving:	Hourly Rate/Salary: Start: Final:
Describe Job Duties and Responsibilities:		

References:

Please provide two or three references **other than relatives or previous employers.**

1.

Name/Company () *Phone*

Address

2.

Name/Company () *Phone*

Address

3.

Name/Company () *Phone*

Address

Applicant's Signature:

By signing this application for employment, I certify that I have read and understand all parts of it and certify that I have truthfully and completely answered all of the questions. I understand that falsification of any of the information given herein or on any other employment form is grounds for immediate termination, regardless of when such falsification may be discovered.

Signature of Applicant *Date*

Release of Background information-Please read and sign the following attachment entitled DISCLOSURE TO EMPLOYMENT APPLICANT REGARDING PROCUREMENT OF A CONSUMER REPORT:

**DISCLOSURE TO EMPLOYMENT APPLICANT
REGARDING PROCUREMENT OF A CONSUMER REPORT**

In connection with your application for employment, we may procure a Background Investigative Report and /or Background Report on you as a part of the process of considering your candidacy as an employee. In the event that information from the report is utilized in whole or in part in making an adverse decision with regard to your potential employment, before making the adverse decision, we will provide you with a copy of the consumer report and a description of your rights under the Fair Credit Reporting Act.

The Fair Credit Reporting Act gives you specific rights in dealing with consumer reporting agencies. You will be given a summary of these rights together with this document.

By your signature below, you hereby authorize us to obtain a consumer report and/or an investigative report about you in order to consider you for employment. The information requested below is being used strictly for per-employment background screening purposes in order to obtain accurate results. The consumer report may include, but not be limited to, criminal history, verifications of employment and education, and driving records. A credit report detailing personal financial history will only be obtained for permissible purposes in consideration of jobs meeting specific criteria.

Applicant's Name: _____
(PLEASE PRINT YOUR FULL LEGAL NAME)

Applicant's Address: _____

City/State/Zip: _____

Signature: _____

Social Security Number: _____

Date of Birth: _____

The EEOC states that for the purpose of pre-employment inquiries, under the Age Discrimination in Employment Act of 1967, Section 1625.5, "A request on the part of an employer for information such as "Date of Birth" or "State Age" on an employment application form is not, in itself, a violation of the Act."

Drivers License Number: _____ State: _____

Client #: _____

To all applicants: The information requested above is used to assist in the completion of a background investigation. The information will be maintained in a limited access file, detached from your application. The information will be used for the sole purpose of identification when conducting a background investigation.